

**SIDE LETTER**  
**BETWEEN THE CITY OF LINCOLN**  
**AND**  
**MID-MANAGEMENT/CONFIDENTIAL EMPLOYEE GROUP**

This side letter agreement amends the memorandum of understanding between the City of Lincoln and the Mid-Management/Confidential employee group, for the contract period of April 1, 2018 through March 31, 2020.

**Article 7.6 Holidays**

(a) The following days shall be paid holidays for employees in the Mid-management/Confidential unit:

1. New Year's Day
- ~~1.2.~~ 2. Martin Luther King Jr. Day
- 2.3. Third Monday in February- President's Day
- 3.4. Memorial Day
- 4.5. July 4th
- 5.6. Labor Day
- ~~6.7.~~ 7. Veteran's Day
- 7.8. Thanksgiving Day
- ~~8.9.~~ 9. The Friday immediately following Thanksgiving Day
- 9.10. Christmas Day
- ~~10.11.~~ 11. Two (2) Floating holiday per calendar year

FOR THE CITY:

Daniel Karleskint 1/4/20  
Daniel Karleskint  
Mayor  
Date

JRH 1/6/2020  
Jennifer Hanson  
City Manager  
Date

FOR MID-MANAGEMENT/CONFIDENTIAL:

Roland Neufeld 12/18/19  
Roland Neufeld  
Representative  
Date

Araceli Cazarez 12/18/19  
Araceli Cazarez  
Representative  
Date